

Training for Ministry: Ministry Feedback Form

Please give one of these forms to each of two or three ministry leaders or persons who have observed you in ministry and ask that they fill it out and return it to you within a week or two.

Directions:

1. Thanks for taking the time to fill out this form. Spiritual gifts are best discovered in the context of ministry. Your observations will be very helpful for the person who has asked you to complete this form as they seek to better understand the gifts(s) that God has given them and how to use them in ministry.

Please include your name here: _____

2. Read each definition carefully and then circle (*or underline if sending electronically*) the appropriate response as you think about the gifts you observed in this person when they were in ministry with you.

Y - yes, this is a gift I believe they have

P - possibly a gift -not exactly sure

N- no, this is not their gift

U- unsure -I don't have enough information

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| Y P N U | <u>Administration:</u> the Spirit-given ability to guide and organize people and ministries toward a common goal.
Traits: organizer, doer, delegator |
| Y P N U | <u>Discernment:</u> the Spirit-given ability to distinguish between truth and error.
Traits: perceptive, thinks biblically, insightful |
| Y P N U | <u>Encouragement:</u> the Spirit-given ability to strengthen people's faith through a word of comfort or exhortation.
Traits: counselor, exhorter, encourager |
| Y P N U | <u>Evangelism:</u> the Spirit-given ability to share the Gospel with power and great effect.
Traits: dynamic witness of Jesus Christ |
| Y P N U | <u>Faith:</u> the Spirit-given ability to see what God wants done and to believe He will accomplish His will, even if it looks impossible.
Traits: confident, strong faith in God's promises, person of prayer. |

(Over/Continued)

- Y P N U **Giving:** the Spirit-given ability to share your resources generously with those who are in need.
Traits: generous, steward, good manager of money, looks for ways to meet needs
- Y P N U **Helps:** the Spirit-given ability to serve where needed so that God's work is advanced.
Traits: servant, doer
- Y P N U **Knowledge:** the Spirit-given ability to receive and share biblical knowledge in various situations.
Traits: learner, insightful, lover of God's Word, analytical
- Y P N U **Leadership:** the Spirit-given ability to provide God's people with vision (foresight) and oversight so that they may accomplish God's purposes.
Traits: visionary, leader, motivates others to follow
- Y P N U **Mercy:** the Spirit-given ability to joyfully embrace those in need, showing Christ's compassion and kindness.
Traits: caring, compassion, kind, sympathetic
- Y P N U **Pastor-Teacher/Shepherding:** the Spirit-given ability to nurture and care for God's people, using God's Word to guide them into Christian maturity.
Traits: discipler, mobilizer, teacher, shepherd, nurturer
- Y P N U **Prophecy:** the Spirit-given ability to proclaim a message to God's people so that they are strengthened, encouraged, comforted and instructed.
Traits: bold, tells the truth at all costs, persuasive, convicting, comforting
- Y P N U **Teaching:** the Spirit-given ability to teach God's Word with clarity, applying it with accuracy so that people grow in Christian maturity.
Traits: motivator, student, knowledgeable, challenging
- Y P N U **Wisdom:** the Spirit-given ability to speak a message which will defend the truth of the Gospel, or give insight and guidance to the church for a particular need.
Traits: perceptive, counselor, biblical thinker, wise.

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