

Pastoral Residency Program at College Church

Mission: Raising up godly and gospel-centered pastors, church-planters, and missionaries through mentored ministry training.

Biblical Rationale: 2 Timothy 2:2, 1 Timothy 3:1-7, Titus 1:7-9, 1 Peter 5:1-4, Acts 20:17-35

Residency Candidate:

1. *Called:* Gifted and motivated men who sense a call to some form of vocational service.
2. *Qualified:* Meet the qualifications for eldership as outlined in the NT (1 Tim. 3:1-7, Titus 1:7-9).
3. *Training:* Theological training (grad degree in biblical, theological studies, or equivalent).
4. *Experience:* Previous meaningful ministry experience.
5. *Endorsement:* Strong endorsement of a church in which they currently or previously served.

Residency Aims:

1. Character Development
2. Theological Convictions
3. Ministry Competence: Preaching, Leadership, Shepherding, Evangelism
4. Ministry Contribution
5. Church Exposure

Residency Elements:

1. *Mentored Ministry*
 - a. Experience
 - i. Ministry Assignment
 - ii. Staff Participation
 - iii. Staff Mentor Meetings
 - b. Exposure
 - i. Observe periodic church leadership meetings
 - ii. Trips with Senior Pastor
 - iii. Time with Key Evangelical Leaders
 - c. Evaluation
 - i. Weekly Check-in with mentors
 - ii. Annual Check-in with Senior Pastor
 - iii. Capstone Project and Commission
2. *Ministry Training*
 - a. Seminars (weekly) (topics on semester rotation)
 - i. Care and Character
 - ii. Philosophy of Ministry
 - iii. Preaching and Leadership
 - iv. Theology for Ministry
 - b. Workshops
 - i. Scripture and Sermon (weekly)
 - ii. Word Conference (2x)
 - iii. Simeon Trust (2x)