Pastoral Residency Program at College Church

Mission: Raising up godly and gospel-centered pastors, church-planters, and missionaries through mentored ministry training.


Residency Candidate:

1. Called: Gifted and motivated men who sense a call to some form of vocational service.
2. Qualified: Meet the qualifications for eldership as outlined in the NT (1 Tim. 3:1-7, Titus 1:7-9).
3. Training: Theological training (grad degree in biblical, theological studies, or equivalent).
4. Experience: Previous meaningful ministry experience.
5. Endorsement: Strong endorsement of a church in which they currently or previously served.

Residency Aims:

1. Character Development
2. Theological Convictions
3. Ministry Competence: Preaching, Leadership, Shepherding, Evangelism
4. Ministry Contribution
5. Church Exposure

Residency Elements: 2-year residency, starts early June

1. Mentored Ministry
   a. Experience
      i. Assignment to a specific ministry
      ii. Staff participation and mentor meetings
   b. Exposure
      i. Observe periodic church leadership meetings
      ii. Trips with Senior Pastor
      iii. Time with Key Evangelical Leaders
   c. Evaluation
      i. Weekly check-in with staff mentors
      ii. Annual check-in with Senior Pastor
      iii. Final Capstone Project and Commission

2. Ministry Training
   a. Seminars (weekly) (topics on semester rotation)
      i. Care, Character, and Philosophy of Ministry
      ii. Preaching, Leadership, and Theology for Ministry
   b. Workshops
      i. Scripture and Sermon (weekly)
      ii. Word Conference (2x) and Simeon Trust (2x)

Residency Compensation:

1. 2-year salary with allowance for study time, books, admin expenses
2. Eligible for some benefits, including group health insurance