

## Pastoral Residency Program at College Church

**Mission:** Raising up godly and gospel-centered pastors, church-planters, and missionaries through mentored ministry training.

**Biblical Rationale:** 2 Timothy 2:2, 1 Timothy 3:1-7, Titus 1:7-9, 1 Peter 5:1-4, Acts 20:17-35

### Residency Candidate:

1. *Called:* Gifted and motivated men who sense a call to some form of vocational service.
2. *Qualified:* Meet the qualifications for eldership as outlined in the NT (1 Tim. 3:1-7, Titus 1:7-9).
3. *Training:* Theological training (grad degree in biblical, theological studies, or equivalent).
4. *Experience:* Previous meaningful ministry experience.
5. *Endorsement:* Strong endorsement of a church in which they currently or previously served.

### Residency Aims:

1. Character Development
2. Theological Convictions
3. Ministry Competence: Preaching, Leadership, Shepherding, Evangelism
4. Ministry Contribution
5. Church Exposure

**Residency Elements:** 2-year residency, starts early June

1. *Mentored Ministry*
  - a. Experience
    - i. Assignment to a specific ministry
    - ii. Staff participation and mentor meetings
  - b. Exposure
    - i. Observe periodic church leadership meetings
    - ii. Trips with Senior Pastor
    - iii. Time with Key Evangelical Leaders
  - c. Evaluation
    - i. Weekly check-in with staff mentors
    - ii. Annual check-in with Senior Pastor
    - iii. Final Capstone Project and Commission
2. *Ministry Training*
  - a. Seminars (weekly) (topics on semester rotation)
    - i. Care, Character, and Philosophy of Ministry
    - ii. Preaching, Leadership, and Theology for Ministry
  - b. Workshops
    - i. Scripture and Sermon (weekly)
    - ii. Word Conference (2x) and Simeon Trust (2x)

### Residency Compensation:

1. 2-year salary with allowance for study time, books, admin expenses
2. Eligible for some benefits, including group health insurance