



# College Church

## Job Description

<b>Job Title:</b>	Ministry Director for Women's Discipleship and Care
<b>Reporting:</b>	Reports to and is under the direct supervision of the Executive Pastor and is accountable to the Council of Elders.
<b>Primary Objectives:</b>	Cast vision and lead Women's ministries through collaboration, planning, training and equipping. In partnership with the Pastor of Discipleship and Care, enhance, refine, and direct congregational care
<b>Principal Duties:</b>	<ol style="list-style-type: none"><li>1. Be integrally engaged in ministry to women of College Church. Establish processes for building leadership teams and engage in ongoing recruitment by prayerfully seeking gifted potential leaders and Bible teachers. Pray for, appreciate, and shepherd women's ministry leaders</li><li>2. Collaborating with the pastoral staff, establish and maintain a comprehensive philosophy of ministry to women and establish a structure from which women's ministries can thrive. Formalize leadership positions by writing and maintaining job descriptions for each role</li><li>3. Teach the Word of God to women and oversee the selection and/or development of curriculum used within all women's ministry programming</li><li>4. In partnership with Pastor of Discipleship &amp; Care:<ol style="list-style-type: none"><li>a. Enhance, refine, and direct congregational care.</li><li>b. Foster a culture of compassionate care by equipping the congregation for primary care and collaborating with elected leaders to serve the church at large.</li><li>c. Establish Christ-centered congregational care through one-on-one Word ministry.</li><li>d. Recruit, equip, encourage and oversee a growing team of men and women to walk side by side with congregants in crisis care ministry.</li><li>e. Provide training and resources to pastors, elders, ministry leaders and congregants engaged in one-to-one crisis care.</li><li>f. Serve as lead for congregants in crisis care working in collaboration with elders, outside professionals and other pastoral staff to provide soul care and shepherding.</li><li>g. Build relationships with local Christian mental health practitioners and other community resources willing to collaborate on congregant care.</li><li>h. Provide collaboration and oversight to all care teams to ensure pastoral connection with congregants requiring one-to-one support</li></ol></li><li>5. Maintain visibility and approachability in the church</li><li>6. Perform other duties as directed by the Senior Pastor</li></ol>