

## **Job Description**

Job Title: Pastor of Community

**Reporting:** Reports to and is under the direct supervision of the Senior Pastor and is accountable to the

Council of Elders.

Primary
Objectives:

Advance the vision of *Proclaiming the Gospel* by focusing on enhancing our connecting ministries, making disciples, leading others to make disciples and developing the church's discipleship ministries in partnership with the Pastor of Discipleship and Care.

**Principal Duties:** 1. Give oversight to:

a. Adult Communities

b. Small Group ministry

c. Men's ministries

d. 20's ministry

2. Develop and strengthen congregational community in:

a. Assimilation

- i. Partner with pastors and leaders to facilitate meaningful connections among members and attenders of College Church
- ii. Establish equipping strategies and systems that help members understand more fully the vision of College Church to produce intentional community and involvement within the church
- iii. Facilitate and advance meaningful connections among church members and attenders through existing ministries and programs
- iv. Oversee the church membership process
- v. Primary Liaison with the Service and Engagement Committee
- b. Retention
  - i. Be present and visible Sunday mornings, connecting with congregation
  - ii. Help connect all adult congregants to a small group or adult community
  - iii. Engage with key leaders and highly involved congregants to identify any "relational drifting," or other indications of frustration or struggle within the congregation
  - iv. Assure there is widespread shepherding and caring of congregants through an active program of prayer for each member by our current and former elders
  - v. Improve tracking of those attending worship services to assure follow-up with visitors as well as regular attenders and members
- 3. Other Pastoral duties
  - a. Share in the pastoral care of the overall College Church congregation including preaching, teaching, officiating at weddings and funerals, visitation and counseling
  - b. Perform other duties as directed by the Senior Pastor