



Job Description

Job Title:	Pastor of Discipleship and Care
Reporting:	Reports to and is under the direct supervision of the Executive Pastor and is accountable to the Council of Elders.
Primary Objectives:	To make disciples, lead others to make disciples and develop the church's discipleship ministries. In partnership with the Ministry Director for Women's Discipleship and Care, enhance, refine, and direct congregational care.
Principal Duties:	<ol style="list-style-type: none">1. Lead the discipleship initiative<ol style="list-style-type: none">a. Collaborate with key pastors, ministry directors, and elected leaders to plan, develop, and execute annual goals for church-wide discipleship.2. Oversee the development of seminars and classes on matters of current importance for being faithful disciples in today's world3. Oversee marriage ministry<ol style="list-style-type: none">a. Coordinate with other staff in the implementation of pre-marital counselingb. Develop a team to lead regular marriage enrichment opportunities4. In partnership with the ministry Director for Women's Discipleship and Care:<ol style="list-style-type: none">a. Enhance, refine, and direct congregational careb. Foster a culture of compassionate care by equipping the congregation for primary care and collaborating with elected leaders to serve the church at largec. Establish Christ-centered congregational care through one-on-one word ministryd. Recruit, equip, encourage and oversee a growing team of men and women to walk side by side with congregants in crisis care ministrye. Provide training and resources to pastors, elders, ministry leaders and congregants engaged in one-to-one crisis caref. Serve as lead for congregants in crisis care working in collaboration with elders, outside professionals, and other pastoral staff to provide soul care and shepherdingg. Build relationships with local Christian mental health practitioners and other community resources willing to collaborate on congregant careh. Provide collaboration and oversight to all care teams to ensure pastoral connection with congregants requiring one-to-one support5. Share in and support the implementation of College Church's vision and strategic plan6. Share in the pastoral care of the overall College Church congregation including preaching, teaching, officiating at weddings and funerals, visitation and counseling7. Perform other duties as directed by the Senior Pastor.